



BADMINTON ASSOCIATION OF ZIMBABWE

Constitution

As amended on the 31st of August 2015

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1. NAME AND LEGAL PERSONALITY

- 1.1. The association hereby constituted shall be called 'Badminton Association of Zimbabwe' (hereinafter referred to as 'BAZ')
- 1.2. The location of BAZ headquarters is decided by the Annual General Meeting from time to time
- 1.3. BAZ is a sport association not for gain with continuous existence independent of its members or executive, and a legal person which holds/may hold property in its own name independent of its members, incurs debts and liabilities and initiates or defends legal actions, and acts through its properly authorized organs, office bearers and/or representatives.
- 1.4. All immovable property or registerable rights in immovable property attained by BAZ, shall be registered in the full name of BAZ.
- 1.5. The liability of members of BAZ for its debts is limited to the outstanding affiliation fees owed by them, and members have as such no interest in any property or casual profit of BAZ.
- 1.6. BAZ will not be held liable against any member for anything done in accordance with this constitution.
- 1.7. No member shall be held personally liable for any act done by or on behalf of BAZ, or for any act which it has done bona fide on behalf of BAZ.

2. LANGUAGE

- 2.1. The official language of the Federation shall be English.

3. DEFINITIONS

- 3.1. Affiliated Organization means organizations who have been admitted to membership of the Federation under Clauses 9
- 3.2. Code of Ethics means the principles identified in Clause 4, and includes the Council Code of Conduct, the Players Code of Conduct and determinations from time to time by BWF of what is accepted practice and behavior in an Olympic Sport which wishes to lead by example.
- 3.3. Statutes means the full body of laws laid out by the Badminton World Federation, regulations governing the sport, this Constitution and other regulations and by-laws that may from time to time be authorized by the Federation
- 3.4. Constitution means, Clauses 1 through to Clause 34.
- 3.5. By-Law means the subsidiary rules of the Constitution governing the administration of the sport and includes e.g. Council Procedure, Council and Player Code of Conduct, Awards and Disciplinary Procedures Laws means the Laws of the Game, including, the Laws of Badminton and the recommendations to Technical Officials
- 3.6. Regulations means the Regulations for Competition including the Competition Regulations, the Regulations for BWF Events, and the Anti-Doping Regulations
- 3.7. Member means Member Association as identified in clause 9
- 3.8. Member in Good Standing means a member who is fully subscribed to the BAZ having paid their subscriptions for the current year
- 3.9. Notice includes email, fax or mail
- 3.10. SRC means Sports and Recreation Commission

- 3.11. BWF means Badminton World Federation
- 3.12. BCA means Badminton Confederation of Africa
- 3.13. WADA means the World Anti-Doping Agency
- 3.14. Words signifying persons include corporations and any other entities or bodies whether incorporated or not.

4. FEDERATION LOGO AND COLOURS

- 4.1. The Logo of the Federation is determined from time to time by the board that are empowered to register the Logo and the name of the Federation as trademarks. The Executive Board shall administer the use of the Logo.

5. AUTHORIZING AUTHORITY

- 5.1. The Executive Board will from time to time determine the authorized signatories for contracts and legal documents.
- 5.2. Two joint signatories are required at the minimum with one of them being president.

6. PURPOSE AND PRINCIPLES

- 6.1. BAZ seeks to create, foster and promote Badminton at all levels providing opportunities for competition and recreation in Zimbabwe and therefore its objectives are:
- 6.2. To facilitate, promote, engage, advance, develop and generally to assist and protect the interests of the game of badminton throughout Zimbabwe.
- 6.3. To govern, and to make and pass Laws, Rules and Regulations governing, regulating and controlling, badminton in Zimbabwe, either alone or in co-operation with the Badminton World Federation; and to add to, repeal or alter such Laws, Rules and Regulations and enforce the carrying out of same.
- 6.4. To formulate, control, add to and amend the conditions under which all competitions shall be conducted and to regulate conditions under which trophies offered to and accepted by BAZ are to be competed for.
- 6.5. To administer and invest and grant subsidies out of the funds of BAZ for purposes calculated to promote the interests and attain the objectives of BAZ.
- 6.6. To borrow and/or raise funds for furthering the aims and objectives of BAZ, and to administer and use the casual revenue and property of BAZ from whatsoever source derived solely for those aims and objectives.
- 6.7. The Association shall allow no political, religious, and racial or gender discrimination to affect its decisions or actions.
- 6.8. Anyone who deals with the Association and /or shares in its activities in any capacity, commit themselves by their actions to behave in a correct and ethical manner.

7. AFFILIATION

- 7.1. BAZ shall be affiliated to the BWF, the BCA, and such international umbrella structures as may be deemed necessary.

8. LAWS

- 8.1. The Laws of Badminton, as amended by the Badminton World Federation from time to time, shall be adopted by BAZ.

9. MEMBERSHIP

- 9.1. BAZ membership shall be open to clubs or associations regardless of race, age, gender and ability to meet BAZ requirements and pay the relevant subscriptions as determined by the AGM.

- 9.2. There shall be four classes of membership available as will be recommended by the Executive Board and approved by the General Meeting:

- 9.3. Table 1

Class of membership	Comments
Full members	Provincial associations, schools and clubs
Associate members	Special interest groups (disabled) and veterans/masters
Corporate members	Correctional services, Defense Forces, Police Services, Banking Institutions and other corporate bodies
Honorary members	Conferred on any person who has served the national interest of Badminton and such recommended by the AGM

- 9.4. Members must fulfil the following criteria:

- 9.5. Membership within full members (Provincial associations, schools and clubs) of not less than 50 players in the year of application.

- 9.6. In order to retain its membership status, a Member shall at all times fulfil all the conditions necessary for admission and should advise BAZ of any material change in its status promptly.

- 9.7. All members shall be bound by the Constitution and Byelaws then in force and shall be bound by any decision of the General Meeting.

- 9.8. The Executive Board may suspend or recommend the termination of any member's membership, or alternatively impose conditions or fines, if such member neglects to pay affiliation fees or any other levies, or to comply with the provisions of the Constitution and to the objectives of BAZ. Such member shall be heard in the prescribed manner and may appeal to the General Assembly.

- 9.9. The application for or the resignation of membership by an association shall be in accordance with the procedure as described in the Byelaws. Associations resigning shall be liable for all outstanding fees, as well as fees for the financial year during which it resigned.

- 9.10. A membership register shall be maintained by the Secretary. Each member association shall assist the Secretary to keep a national register of all badminton players, coaches, court officials and administrators, in categories determined by the Executive Board.

10. STRUCTURE

10.1. The Federation shall be governed by:

- 10.1.1. The Annual General Meeting or the Extraordinary General Meeting at which delegates from all Member Associations in good standing shall be entitled to attend
- 10.1.2. The Council
- 10.1.3. The Executive Board

11. ANNUAL GENERAL MEETING

- 11.1. An AGM shall be held not later than 30 November in a place as may be selected following notice given in accordance with Clause 11.3.13 at the last preceding AGM.
- 11.2. The exact closing date for the submission of proposals and nominations to the AGM shall be notified to all Member Associations not later than 30 September in the preceding year. The closing date shall be a minimum of 12 weeks before the date established for the AGM.
- 11.3. The business of the AGM shall be:
 - 11.3.1. To receive delegates' credentials
 - 11.3.2. to confirm the Minutes of the last AGM and of any Extraordinary General Meeting (EGM) held since the last AGM;
 - 11.3.3. to receive and consider President's annual Report;
 - 11.3.4. to consider and discuss reports of committees
 - 11.3.5. to receive and consider budget, including determination of fees and subscriptions for the following year
 - 11.3.6. to pass the accounts, duly audited, for the preceding year;
 - 11.3.7. to review the strategic plan of the BAZ
 - 11.3.8. to determine and confirm venues for events for the coming year and to consider other matters related to events and activities.
 - 11.3.9. to consider and decide any application for membership
 - 11.3.10. to elect the officers in the applicable years, Office Bearers (President, three (3) Vice-Presidents, treasurer and secretary general) to serve on the Executive Board, the Council, two (2) selectors to serve on the Senior Selection Committee with the Senior National Coach / Director of Performance and two (2) selectors to serve on the Junior Selection Committee with the Junior National Coach.
 - 11.3.11. to consider nominations for honorary award
 - 11.3.12. to consider and deal with any proposals of which due notice shall have been given;
 - 11.3.13. to decide the date and place of the next AGM; and
 - 11.3.14. to consider any other competent business.

12. THE GENERAL MEETING PROCEDURE

- 12.1. At General Meetings the representation of at least one-third of the Member Associations who are in good standing shall form a quorum.

- 12.2. The President shall act as Chair at all General Meetings. In the President's absence, the Deputy President shall act as Chair and in the absence of both the President and the Deputy President; the meeting shall elect a Chair.
- 12.3. Before a proposal, submitted by a Member Association and of which notice has been given on the agenda, may be discussed and voted upon, the Chair will invite the delegate of the proposing Member Association to explain its purpose. Thereafter the Chair will ask whether a delegate of at least one other Member Association is prepared to support or second the proposal. If no delegate is prepared to second the proposal it will not be discussed or voted upon. Seconding by a delegate does not mean that the delegate must vote in favor of the proposal once the discussion has taken place. A proposal made by Council must be explained but does not require supporting or seconding before being discussed and voted upon.
- 12.4. General Meetings shall be conducted in conformity with this Constitution; the Chair shall have the final decision upon all points of order and matters of procedure but shall not have the power to rule on matters of substance without the consent of the meeting. All questions shall be decided by a simple majority of the votes cast. The President or Chair if the President is not in the chair has a casting vote
- 12.5. Notice of every General Meeting, stating the date, time, and place thereof and the business to be transacted shall be sent to all members subject to table 1 under section 9.3 of this constitution, all council, committee and executive board members.
- 12.6. Notice of General Meetings shall be sent at least seven weeks before the date fixed for such meetings, but accidental omission to give notice to any of the above shall not invalidate the proceedings of any General Meeting.

13. VOTING AT GENERAL MEETINGS

- 13.1. The following shall be the voting rights of the General Assembly:
- 13.2. Each Member Association acting through its delegate shall have one vote plus an additional vote for:
 - 13.2.1. Each completed 1000 number of players properly registered and
 - 13.2.2. For whom capitation fees have been paid by 31 January of the year in which the meeting is being held, provided that no Association shall be entitled to more than four votes.
 - 13.2.3. The corporate members shall have one vote each
 - 13.2.4. Corporate Associations shall have one vote each.
 - 13.2.5. No voting by proxy may be allowed at any general meeting
 - 13.2.6. No person may represent more than one association with entitlement to vote, at a particular General Meeting.

14. POSTAL VOTE

- 14.1. In cases of urgency where the expense of assembling the representatives for a General Meeting would be unjustified, a postal vote of the General meeting may be held.

- 14.2. Such vote(s) will be held on decision by the Executive Board or on receipt by the Secretary of such request by a minimum of five affiliated Provincial Associations (of which one may be an associate association and/or a corporate association).
- 14.3. Such request must be in writing and specify the question(s) on which voting is to take place.
- 14.4. Ballot papers must be forwarded by registered mail to member Associations, being posted a minimum of three weeks before the closing date for the ballot. Only written responses are acceptable as votes.

15. VOTING BY POLL

- 15.1. Should an Association not be represented at a General Meeting, it may nevertheless cast its vote in respect of elections of office bearers, council members, or regarding motions that are listed on the agenda for that meeting. A valid ballot paper in such circumstances shall constitute written advice signed by the Chairperson or Secretary of that Association. Such advice must state clearly the agenda, items concerned, which person(s) are voted for in respect of appropriate offices and whether in favor or against a motion.
- 15.2. This must be submitted to BAZ prior to the vote concerned being taken.

16. EXTRAORDINARY GENERAL MEETINGS

- 16.1. Special General Meetings shall be called:
 - 16.1.1. On a resolution passed at a General Meeting.
 - 16.1.2. On requisition delivered to the Secretary by duly appointed representatives of not less than one-third of the all members. The requisition must specify the purpose for which the Meeting is to be called, and the Meeting must be called for a date within six weeks of receipt of the requisition.
 - 16.1.3. On a resolution of the Executive Board, passed at any Meeting of the Executive Board.
 - 16.1.4. The Secretary shall give notice to the members of the Special General Meeting and of the business to be transacted thereat, not later than four weeks before the date fixed for same. Only business specified in the Notice of Meeting shall be dealt with at the Meeting.

17. COUNCIL STRUCTURE

- 17.1. Each AGM shall appoint a Council which shall have administrative powers to carry on the work of the Federation between AGMs. Council shall consist of:
 - 17.1.1. The Executive board
 - 17.1.2. Six other members.
 - 17.1.3. The chairperson of the Athletes Commission
 - 17.1.4. Honorary Officers
 - 17.1.5. All members shall be elected every four years for a period of four years.
- 17.2. Delegates nominated in accord with Clause 19 shall be eligible for election:

- 17.3. In the event of two or more candidates receiving an equal number of votes for the last seat or seats, the Chair of the meeting shall exercise any casting vote or votes necessary.

18. COUNCIL RESPONSIBILITIES

- 18.1. The Council has the responsibility to carry on the work of the Federation between AGMs. Council provides policy and administrative guidance to the Executive Board who oversees the day to day operations of the Federation. The role of Council includes:
- 18.1.1. Taking such steps as may be necessary to achieve the purposes and objectives laid down in Clause 6 of the constitution.
 - 18.1.2. Upholding and ensuring the observance of the Badminton statutes in Zimbabwe.
 - 18.1.3. Taking all steps necessary to develop, regulate and control the sport in all provinces
 - 18.1.4. Ensuring the execution of decisions taken by any General Meeting
 - 18.1.5. Heading committees and commissions
 - 18.1.6. Appointing other members of Committees and Commissions and determining their terms of reference.
 - 18.1.7. Determining By-laws, Regulations and other rules not under the competence of the General meeting
 - 18.1.8. Deciding on matters under dispute.
 - 18.1.9. Deciding on matters not provided for in the Federation's constitution and by-laws ensuring the maintenance of proper standards in the organization of BAZ Events and all events and competitions conducted under the authority of BAZ.
 - 18.1.10. Co-opting Committee members from outside the Council where it is considered the interests of Badminton can be better served.

19. COUNCIL ELECTIONS

- 19.1. Nominations for election to Council shall be made in writing by any Member Association in good standing and sent directly to the secretary general of the BAZ so as to reach the secretariat not later than the closing date published in accordance with Clause 12.1.
- 19.2. Nominations may be made by any Member Association in good standing. Nominations shall be seconded by a different financial Member Association from the proposer. Seconding of nominations must be written and reach the Federation by the same date as for nominations.
- 19.3. Each nomination shall be accompanied by a brief statement of the candidate's qualifications.
- 19.4. The names of the nominees and their proposers, and the statements of qualifications shall appear on the AGM agenda.
- 19.5. To be eligible for election at the meeting, a nominee must be among that year's nominated delegates.
- 19.6. To be entitled to nominate or second candidates for election as officers or to Council, a Member Association must be in good standing, prior to submitting nominations or seconds.
- 19.7. When the results of any election are announced, the number of votes polled by each candidate shall be published.

20. CONDITIONS AND TERMS OF APPOINTMENT

- 20.1. The President and all officers shall assume office immediately after the conclusion of the Annual General Meeting (AGM) at which they are elected. The term of office shall be four years.
- 20.2. The President and officers shall be eligible for re-election, but no person shall serve in the same position for more than two consecutive terms.
- 20.3. Council has the right to propose at a General Meeting the early termination of the term of office of the President, an Officer or Council Member if they are not active in the organization's activities or not competent.
- 20.4. The President and any one of the vice Presidents shall assume the position of Chair and Deputy Chair of Council respectively.
- 20.5. Attendance by more than half the membership of Council is required to form a quorum for every Council Meeting.

21. EXECUTIVE BOARD

- 21.1. The Federation shall have an Executive Board comprising the following officers:
 - 21.1.1. The President
 - 21.1.2. Vice President responsible for development
 - 21.1.3. Vice President responsible for events
 - 21.1.4. Vice President responsible for marketing
 - 21.1.5. Secretary general
 - 21.1.6. Treasurer

22. THE DUTIES OF THE EXECUTIVE BOARD SHALL INCLUDE:

- 22.1. To make any decisions between Council Meetings appropriate to the circumstances.
- 22.2. Conducting or overseeing the day to day affairs of the Federation
- 22.3. To convene at least three meetings of the Executive Board each year.
- 22.4. To make and give receipts, releases and other discharges for money payable to BAZ and for claims and demands of BAZ.
- 22.5. To open a Banking Account in the name of BAZ and to draw, accept, endorse, make and execute bills of exchange, promissory notes and cheques in connection with the business of BAZ. Such negotiable instruments to be signed and countersigned at least two officers, one of which should be the president.
- 22.6. To make, vary and repeal Bye-Laws or Rules for the regulation of the affairs of BAZ provided such Bye-Laws or Rules do not conflict with the Constitution of BAZ.
- 22.7. To institute or defend any action at law for or against BAZ.
- 22.8. To consider partitions, proposals and reports submitted by member associations.
- 22.9. To carry out any instructions and wishes of the General Assembly and to operate within the terms of a budget as authorized and approved by the General meeting.

- 22.10. Generally, to carry out the objectives of BAZ, and for such purpose to do and perform all such acts and things as may be requisite and necessary.
- 22.11. The Executive Board is empowered to delegate specific powers and duties to any one or more Standing or Ad Hoc Committees as deemed necessary in the
- 22.12. To look into disputes within member associations, by appointing an arbitrator or a panel to look into the matter and recommend actions and sanctions if need be.
- 22.13. The Meeting Procedures for Council apply to Executive Board
- 22.14. In the event of the election of a new President at the Annual General Meeting, the immediate past President shall automatically be appointed Honorary Vice President, with full participation but no voting rights at Executive Board meetings.

23. DUTIES OF OFFICERS: THE PRESIDENT

- 23.1. Shall preside over all the meetings (except committees where another person is appointed as Chair) and has a casting vote in case of parity, except on voting at elections.
- 23.2. In absence or incapacity, the Deputy President shall act as President, in case both are absent or incapacitated, Council shall appoint someone as acting President.
- 23.3. Shall be responsible for all matters relating to membership.
- 23.4. Shall chair the disciplinary committee
- 23.5. Shall coordinate the work of all the committees
- 23.6. Shall be holder of a Zimbabwean passport
- 23.7. Shall make an annual report to the AGM.

24. THE SECRETARY GENERAL

- 24.1. Shall be responsible for the day-to-day management
- 24.2. Shall be holder of a passport from an African country
- 24.3. Shall send notice of all meetings, where notice is required
- 24.4. Shall send invitations for all events and other activities held under the aegis of BAZ

25. THE TREASURER

- 25.1. Shall be responsible for all financial matters.
- 25.2. Shall prepare an annual financial statement.
- 25.3. Shall prepare a budget for the next year.
- 25.4. Shall be a holder of a passport from an African country.

26. FINANCE

- 26.1. The financial year shall close on 31 December each year or at any other date as may be decided by the General Meeting.
- 26.2. A qualified auditor shall be nominated by General Meeting or Council to audit the accounts.
- 26.3. All financial documents shall be signed by any two of the President, The Secretary General and The Treasurer.
- 26.4. Each member association shall pay an annual subscription to BAZ, as may be decided in General Meeting.
- 26.5. The General Meeting shall approve the budget for the next financial year.
- 26.6. BAZ shall have one or several bank accounts in any country and in any currency as may be decided by the General Meeting.
- 26.7. No member association which is in arrear with payments due by it shall participate in any event sponsored by BAZ without the permission of the Executive Board, which shall have discretion to allow or refuse such permission.
- 26.8. Notwithstanding anything herein contained to the contrary, no representative or delegate of any association while in arrear with the payments due by it in terms of this shall be entitled to exercise any voting rights whatsoever except at the discretion of the General Assembly.
- 26.9. No individual has any right to any casual profit in any manner obtained by BAZ. No portion of the income and property of BAZ may either directly or indirectly be payed or transferred by way of dividend, bonus or in any other manner in the form of profit to members; provided that the payment of any reward made in good faith to any officer or servant or member in return for services actually rendered to BAZ is not prevented.
- 26.10. The Revenue and Expenditure Account and Balance Sheet submitted to the council shall be audited and signed by BAZ's auditors.

27. COMMITTEES

- 27.1. Council shall appoint such committees or sub-committees with such terms of reference as may be deemed necessary.
- 27.2. The chair of each committee shall be responsible for all the activities related to the committee.
- 27.3. The main committees as may be decided by Council shall be chaired by councilors.
- 27.4. Shall report to council on all decisions reached.
- 27.5. Shall form his committee with members of council and may co-opt members from outside.
- 27.6. Shall submit an annual report, which will be tabled in the AGM as part of Council report.
- 27.7. The term of office for the elected or appointed Committee members shall be for a period of two years following the Annual General Meeting at which they were elected, or after which they were appointed. The Executive Board may, at its discretion, fill vacancies which may occur among Committees from time to time.
- 27.8. The council has the power to take disciplinary action against any committee member abusing the powers and privileges of the Committee and may remove such member from office.
- 27.9. Each elected or appointed Committee shall, at its first Meeting, appoint a Chairperson/Convener and any other necessary officials. At the first Executive Board Meeting after the Annual General Meeting, the Committees shall advise the names of the officials appointed for the term of office.
- 27.10. Committees may be represented at a General Meeting by a delegate who shall report on matters pertaining to their Committees but will not have any voting powers. They shall also be entitled to report to Executive

Board Meetings on matters pertaining to their Committees but may attend these meetings for the duration of their report only.

27.11. The duties and powers of the various Committees shall be as generally determined hereunder and specifically determined in the Bye-laws.

27.11.1 DEVELOPMENT COMMITTEE

The Development Committee shall consist of five appointed members, and shall be responsible for governing, regulating and controlling badminton transformation and development on behalf of BAZ.

27.11.2 EVENTS COMMITTEE

The Events Committee shall consist of five appointed members, and shall be responsible to formulate, control, add to and amend the conditions under which all competitions of BAZ shall be conducted, and to regulate conditions under which trophies offered to and accepted by BAZ, are to be competed for.

27.11.3 TECHNICAL OFFICIALS COMMITTEE

The Technical Officials Committee shall consist of five appointed members, and shall be responsible for governing, regulating and controlling badminton court officials on behalf of BAZ.

27.11.4 PARA BADMINTON

The Parabadminton Committee shall consist of five appointed members, and shall be responsible for governing, regulating and controlling parabadminton development on behalf of BAZ.

28. JUDICIAL PROVISIONS

28.1 DOPING

BAZ shall support the BWF's policy of abhorrence of doping and will adhere to the International Olympic Committee/WADA requirements on doping, and co-operate fully with the BWF in measures taken to detect or penalize infringements of those requirements.

28.2 DISCIPLINE

Council, or any Disciplinary Committee it appoints, shall have power on behalf of the Federation to penalize a Member Association, player, competition official, or other person for infringement of the Anti-Doping Statutes, for misconduct during competition, or for actions that bring the game of Badminton into disrepute.

28.3 AUTHORITY

The Federation shall recognize and accept the following:

- 28.3.1. the Statutes of the BWF
- 28.3.2. the BWF's authority on all matters concerning international Badminton
- 28.3.3. the mandatory nature of the Statutes, in their current version and as amended by the BWF from time to time
- 28.3.4. the Olympic charter and all its provisions
- 28.3.5. the SRC national policy on Inclusion in sports

28.4 DISCIPLINARY JURISDICTION OVER INDIVIDUAL MEMBERS

- 28.4.1. It shall be the obligation of each member association to take appropriate disciplinary action against any of its individual members who contravene any applicable Code of Conduct, Rule or Byelaw or commit a serious act which brings sport and/or sports people into disrepute. Provided however, should a Disciplinary Committee have been appointed to deal with disciplinary issues at a specific tournament, as per the Tournament Circular, the obligation of the member association to discipline, shall then cease.
- 28.4.2. In the event that it becomes necessary for BAZ to take disciplinary action against an individual member, any disciplinary hearings shall be conducted in the area in which that member resides, or at a venue where he/she is then present.

29. PENALTY PROVISIONS FOR MEMBER ASSOCIATIONS

- 29.1. The Executive Board has the power to suspend the membership of a member association who, in its opinion, acts directly against BAZ or contrary to its principles or purposes. This suspension shall act as a temporary measure until the next council meeting. For good cause shown the Executive Board may remove the suspension of such member.
- 29.2. If, and so long as, a member is suspended, such member shall be deprived of all rights of membership and shall not be eligible to participate in any events under the jurisdiction of BAZ or in any officially recognized international/national or provincial badminton fixture.
- 29.3. Further penalties imposable upon offending members shall include the power of the Executive Board to impose a monetary fine not exceeding USD300 and or to withhold any benefits or grants which otherwise may have accrued to such a member.

30. PENALTY PROVISIONS IN RESPECT OF INDIVIDUAL MEMBERS

- 30.1 In the event that it becomes necessary for BAZ to discipline an individual member, pursuant to a failure by a member association concerned to have taken disciplinary action against such individual member, the

following penalties may be imposed by the Executive Board upon such member if found guilty of misconduct, namely,

- 30.1.1. A monetary fine not exceeding USD150.
- 30.1.2. Suspension, either permanently or for a specific period of time.
- 30.1.3. Withholding any awards, benefits or such like, which may have accrued to such member.
- 30.1.4. This clause shall not apply in a case where a Disciplinary Committee has been appointed to deal with on sight misconduct, as per the Tournament Circular.

31. RIGHT TO APPEAL

- 31.1 Any member or individual member, who has been disciplined, either by a Tournament Disciplinary Committee, a Disciplinary Committee appointed by a Member or a Disciplinary Committee appointed by the Executive Board, shall have the right of appeal.
- 31.2 A committee of Appeal, consisting of three (3) persons, under the Chairmanship of the Legal Advisor of BAZ, shall preside over the appeal. The remaining members of this Appeal Committee shall be appointed by the Legal Advisor. No members of the Executive Board shall qualify to serve on this Appeal Committee.
- 31.3 The decision of this Appeal Committee shall be final and no further Appeal shall lie against this decision.

32. AMENDMENT TO CONSTITUTION

- 32.1 This Constitution may be added to, varied, altered, amended or modified by a resolution carried by not less than a two-third majority of the total votes cast at any General Meeting, provided, however, that written notice shall have been given to all Members at least four weeks before the date of such meeting, clearly setting forth the additions, alterations, amendments or modifications to be proposed.

33. REPEAL OF OTHER CONSTITUTION

- 33.1 This is the sole Constitution of BAZ and any previous constitutions shall henceforth be of no force and effect and are hereby repealed.

34. DISSOLUTION

- 34.1 BAZ shall not be dissolved, except at a General Meeting specially convened for the purpose, and by a Resolution carried by a majority of two-thirds of the votes cast.
- 34.2 In the event of such dissolution, any assets in hand shall be transferred to an organization with similar objectives, or otherwise dealt with as resolved by the General Meeting.
- 34.3 An AGM shall be held not later than 30 November in a place as may be selected following notice given in accordance with Clause 11.3.13 at the last preceding AGM.